



# RN and Community Unity Wins Reversal of Unfair Suspension and Full Back Pay for Saint John's RN!

When 14-year Saint John's RN Sharon Maloney was suddenly suspended without pay for speaking up about conditions in Oncology, Santa Monica clergy & community supporters sprang in to action and called Saint John's management to demand fairness.

Sharon's colleagues also united behind her and made it clear to management that they wanted Sharon back at work, caring for patients.

Because of that show of unity, Saint John's management admitted its wrongdoing, and not only is Sharon back at work, but she'll also be getting full back pay for her entire suspension.

Sharon is relieved, and grateful for everyone's support.



## Another Victory for Oncology RNs

While this was happening, one of Sharon's Oncology RN colleagues was facing excessive discipline.

Consensus in the department was that everyone expected this RN to get fired because she was unpopular with the director, despite having a reputation as a good nurse.

Santa Monica clergy leaders intervened on the RN's behalf, and now not only is her job safe, but the director was chastised for imposing excessive discipline.

"I feel like, 'Yes we can!'" She said. "My heart is lighter."

Adding to the pressure on management was an unrelated letter to the Oncology director signed by RNs and other staff in Oncology detailing a litany of concerns about workplace practices and suggesting solutions to a toxic workplace culture.

Sharon and her colleagues in Oncology credit the combination of RN unity and support from the Santa Monica community for this outcome, and they're encouraged by the fact that, until RNs have a CNA contract that holds management accountable, Saint John's will be held accountable to the community.

RN and community unity will ensure that Saint John's ultimately does the right thing and agrees to fair rules for union organizing that protect everyone's rights!

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